

## Collaboration Position Paper

Collingwood College is seeking to form a new Learning Partnership with three local secondary schools: Bishop David Brown School, The Magna Carta School and Winston Churchill School. These four schools are currently graded 'Good' by Ofsted and are on the journey to 'Outstanding' and would form an effective, respected and influential group of North West Surrey Schools. This is an exciting opportunity to take Collingwood College onto the next stage of its development.

### Rationale

World-class schools are outward-facing, reflecting upon how to share with others, and how to develop capacity and resource to support their communities. Our ethos is one of continuous self-improvement and we seek a collaborative model aimed at building mutually supportive relationships. We are committed to working with integrity and trust with partners who share our moral purpose to attain the best possible outcomes for all of our children and young people within our community. The driving force would be that of school improvement with the professional support of equal partners underpinning each school's journey from good to outstanding. Each school would maintain its autonomy and distinct ethos. Governors would continue to be ultimately accountable for their own school's performance, but there would be an agreed imperative to support a partnership school should there be a decline in performance.

School improvement will be supported by building the sustainability of leadership across the partnership, by developing a collaborative approach to professional development, recruitment and succession planning. The focus upon learning and teaching will be underpinned through the use of challenging peer review. This critical friendship model, reciprocated between leaders within the partnership, both within and cross-phase will cascade to the development of professional conversations in an environment of openness and accountability at all levels of the organisation. Outcomes will include improved transition from Key Stage 2 to Key Stage 3, the development of joint opportunities for students and staff and the sharing of technological and back room solutions.

### Agreements, Protocols and Organisation Structures

A partnership agreement will set out:

- the membership criteria and eligibility;
- the responsibilities of members;
- data sharing protocols;
- governance arrangements - long term strategic vision;
- steering group function and organisational structure.



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