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NATIONAL NEWS**[National Labour Market Information from ONS](#)**

The latest figures from ONS (released 13th October) show:

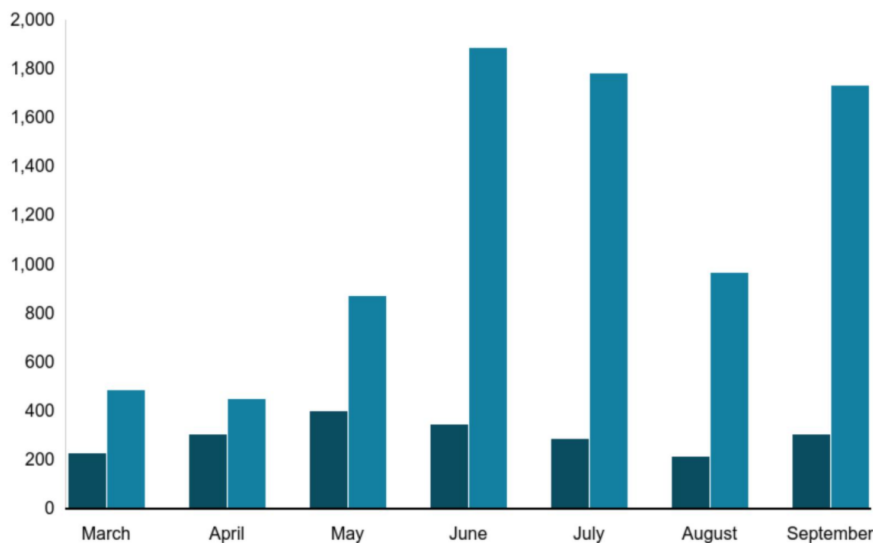
- Estimates for June to August 2020 show 32.59 million people aged 16 years and over in employment, 102,000 fewer than a year earlier and 153,000 fewer than the previous quarter.
- Estimates for June to August 2020 show an estimated 1.52 million people were unemployed, 209,000 more than a year earlier and 138,000 more than the previous quarter. In terms of percentages this is 4.5% for all people; this is 0.6 percentage points higher than a year earlier and 0.4 percentage points higher than the previous quarter.

[Festive recruitment is well under way](#)

A number of well-know retailers are recruiting for a range of roles for the festive season.

Companies making redundancies

Business Live report on major companies within the UK who have made redundancies during the pandemic. The [BBC](#) have reported that 1,700 companies planned to make redundancies of 20 or more employees in September as a result of the pandemic. Companies are required to inform the government when more than 20 people are to be made redundant. The graph below shows a comparison with last year of the number of employers making over 20 redundancies.:



20,000 jobs available in the UK

20,000 UK jobs are available in the run-up to Christmas by Beelivery. The majority of new roles will be self-employed home-based driver positions which provide the flexibility many want, but additionally Beelivery is recruiting for permanent employed software programmers, data analysts, data scientists, operational, customer service and logistics professionals.

Aldi ramps up expansion plans

4,000 jobs are to be created next year with the opening of 100 new Aldi stores. Longer term the store plans to open 1,200 stores by 2025.

A-Z of job roles with eligibility for criminal records checks

Based on the publication 'I can't do that can I' Unlock have updated their A – Z of job roles together with the potential level of criminal record check that each role requires. There are four levels of check which may be needed depending on the job role, i.e. basic, standard, enhanced and enhanced with barring.

[Free education for those without an A Level](#)

The Prime Minister has announced free education for those who do not possess an A Level post Covid. Currently only those under the age of 23 qualify for free education but in an attempt to upskill the nation qualifications which provide 'skills which are valued by employers' will be available from April 21. A full list will be available later this month.

[Occupations where there is a shortage](#)

The above link takes you to the current occupational shortage list. The Migration Advisory Committee (MAC) have recommended a number of occupations should be added to the shortage occupation list (SOL) including [Nurses and Senior Care Workers](#).

[Blue-collar workers in high demand](#)

Recruitment temporary workers are in shortage across the country. Blue-collar workers for supermarket warehouse work, production line staff and industrial operatives are in demand as online ordering continues to rise.

[B & M opening stores countrywide](#)

B & M are to open up 45 new stores between now and April 2021.

[Halfords to create many new jobs](#)

Motor and Cycling Retail Halfords have announced they are creating 'hundreds of new jobs' across the UK in their quest to recruit skilled technicians.

[Diversity in the workplace](#)

Following on from the knowledge that 72% of jobseekers value a company who have a diverse workforce, [Glassdoor](#) have launched an inclusion rating on its website to provide a clearer picture of a prospective employer. This rating will appear alongside five other factor ratings: culture and values, work/life balance, senior management, compensation and benefits and career opportunities.

[Rolling out 5G – 5,000 jobs on the horizon](#)

5,000 jobs are to be created in rolling out 5G. This includes 1,000 apprenticeships.

[New job titles emerging as homeworking becomes more popular](#)

New job titles on the horizon are "Head of remote" and Director of homeworking" as Adzuna announce that remote jobs have risen by 147% and opportunities for homeworking have risen by 660%. The IT sector is highlighted with 15,400 remote

jobs on offer. The Customer services sector also sees a growing demand for remote workers as does the Healthcare sector.

[Drive-thru food chain expansion plans](#)

The BBC reports that Canadian fast-food chain Tim Horton's are expanding within the UK and hope to create around 2,000 new jobs with an expansion in "every major city and town" over the next two years.

[The employment crisis for the older worker](#)

The Learning and Work Institute have published a downloadable report on 'A mid-life employment crisis' which looks at the effect of the COVID-19 pandemic on older workers bearing in mind that the number of older workers seeking unemployment related benefits increased by 280,000 between February and June to 580,000.

[Unemployment Tracker](#)

Centre for Cities have produced an unemployment tracker which provides information on the larger cities and towns within the UK regarding the labour market changes over a period of time as a result of the pandemic.

[Brewdog pubs to open in UK](#)

Brewdog are opening 20 new bars across the UK including Exeter, Plymouth and Basingstoke in the South.

[Top places to work in the world](#)

Business Live report on the top 25 places to work in the world and 17 of these have a UK base. Cisco were ranked No one for the second year followed by DHL and Hilton Hotels.

[Apprenticeship Parents' and Carers' Packs from Amazing Apprenticeships](#)

The latest Parents' Packs for October are available on the Amazing Apprenticeship website – link above.

[Geek Retreat to open new High Street stores](#)

Geek Retreat have announced plans to open 100 High Street stores and in doing so, create 600 new jobs by the end of 2022. Currently operating 14 stores, the nearest in the South being in London, this could be one to watch out for, particularly in areas such as Guildford where the games industry is prevalent

Business start-ups on the increase but not in the South East

Business Live report on an increase in the number of people becoming self-employed in the period April – June 2020 with 95,395 new businesses starting up across the UK in this period (a 5.3% increase on the same period last year). The South East, however, saw a small decline (see below):

London	23740	24150	1.7%
South East	12890	12795	-0.7%
South West	5975	6305	5.5%

REGIONAL NEWS

Regional Labour Market Information from ONS

The main points from the latest regional release of Labour Market Information from ONS shows:

- For the three months ending August 2020, the highest employment rate estimate in the UK was in the South East (79.1%)
- For the three months ending August 2020, the lowest economic inactivity rate estimate in the UK was in the South East (17.4%).

For more detailed information click on the link above.

Regional Economic Outlook

The ICAEW UK Economic Outlook Report by Oxford Economics has been published. The hyperlink does not work but if you copy and paste this link it will.

<https://www.icaew.com/-/media/corporate/files/technical/economy/economic-insight/uk-economic-forecast/uk-economic-outlook-regional-scorecards-september.ashx>

The South West key points are:

- Output and employment are likely to fall by slightly more than the UK average in 2020 in the South West and the 2021 recovery may be a little weaker. Over the full period 2020-25 the South West will probably slightly underperform the UK.
- Despite a strong rebound, employment in 2021 is still forecast to be slightly lower than it was in 2019, at 2.96m compared with 3.04m.

- The region has the lowest population density in the UK which may help during the crisis. However, it also has an older population and high reliance on both tourism and self-employment.

The South East key points are:

- GVA and employment are falling massively in 2020, although by slightly less than the UK as a whole in the South East. 2021 should see a strong rebound, and over the period 2020-25 the region will follow the national average.
- During 2021 the job market will probably recover, but not fully. Employment in 2021 is forecast to be 4.90m, compared with 4.97m in 2019.
- The region has a very similar sectoral structure to the UK, but has some advantages including better than average internet connectivity and more people who are able to work from home.

German Doner Kebab chain to create jobs

480 new jobs are to be created with the opening of 12 new German Doner Kebab restaurants by the end of this year. New sites include one in London and one in Plymouth.

New Warehouse development to create jobs

500 jobs are to be created in a major warehouse development in Dartford. Completion is expected by June next year. Dartford. Although out of area Dartford may be commutable for some people living in Surrey or Croydon area.

The SW Cultural sector

Business Live report that the SW cultural sector hopes to recover from the pandemic by 2022. The Centre for Economic Business Research (DEBR) predicts that the Government's Culture Recovery Fund will enable the sector to bounce back from its current situation, contributing £15.2billion to the UK economy by 2025.

Bus Driving Apprenticeship Scheme Pathway in Croydon

Opportunities to become a fully trained Bus Driver are available in collaboration with Croydon Works and Abellio Bus Company. After the initial training the apprenticeship will last for 12-months. For more details email

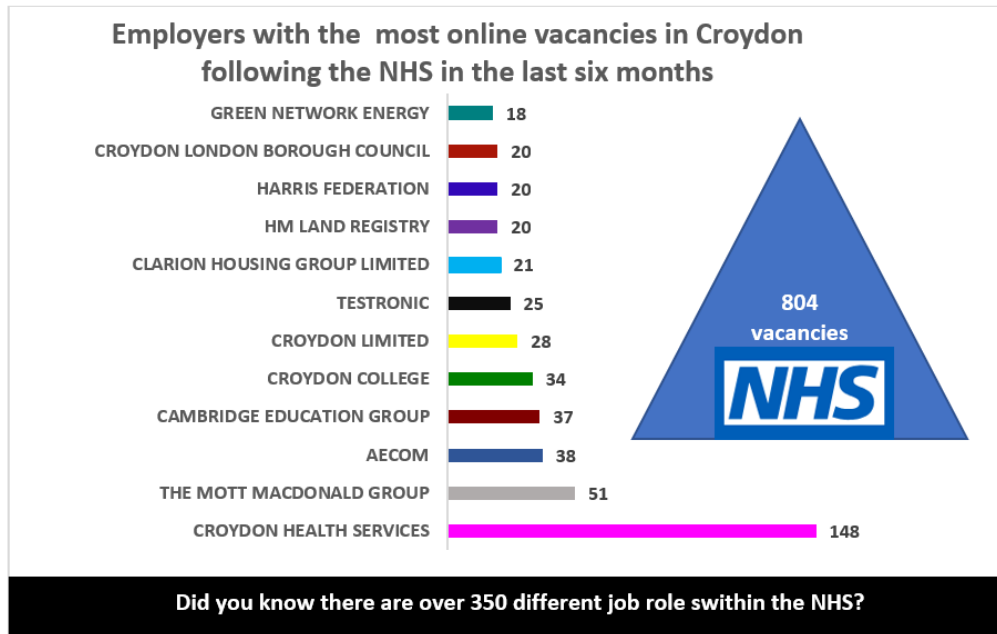
Samuel.english@croydon.gov.uk

Tech Industry booming but competition is high

There is good news for those interested in a career in the UK tech industry, albeit competition for jobs is high. Adzuna and WorkinStartups.com have announced a 52% growth in vacancies since May with 65,000 jobs currently live. The recovery is

more prevalent in the North however, with South East and London lagging behind. As previously reported, in the South West [Cornwall Spaceport](#) announce their intention to continue with plans to launch a space hub in Newquay which will create hundreds of high tech jobs.

Who is recruiting in Croydon¹? (no link)



Regional infographics (no link)

Here are a couple of infographics designed this month for South East and South West. If you would like copies please let me know.



¹ Labour Insight (Burning Glass)

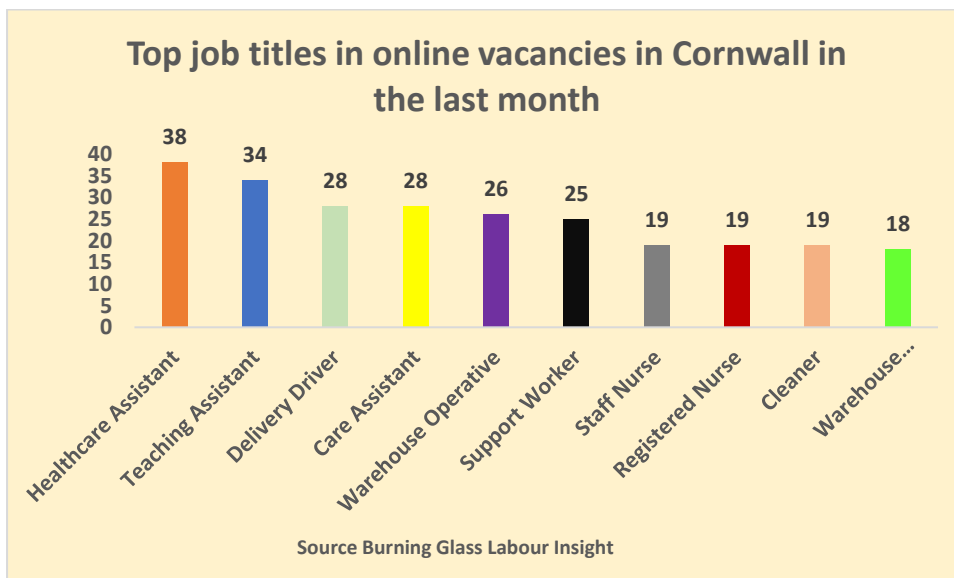
CORNWALL AND THE ISLES OF SCILLY

[Shortage of driving, warehouse and other blue-collar workers](#)

The Falmouth Packet reports of a worsening situation regarding a shortage of delivery drivers. More people are ordering online and less European workers are taking up work in the county which is creating the problem, along with other blue-collar shortages for food production and order picking staff as well as production staff and industrial operatives.

[Top job titles in Cornwall \(no link\)](#)

The graph below shows the top job titles in Cornwall over the last month:



DEVON

[Hotel Indigo coming to Exeter](#)

The empty House of Fraser store in Exeter is to be transformed into a boutique hotel. InterContinental Hotels Group (IHG) who own other hotel brands and operate in many countries will run the new Hotel Indigo which will be situated in the prime position opposite Exeter Cathedral.

[New Engineering website launched](#)

A new website has been launched which highlights 60 Engineering companies in Plymouth. The site is growing and highlights the jobs available for young people in a bid to tackle the ongoing skills shortage. Visit www.plymouthmakes.co.uk to see this innovative site with an interactive map.

[Manufacturer leaves South East Plymouth bound](#)

Modus Laboratories, a toothpaste manufacturer, is relocating from its current Reading location to Plymouth Science Park.

[Torquay's cinema still going ahead](#)

The new three-screen cinema planned for the old BHS site in Torquay is still planning to go ahead, together with a restaurant on-site, despite other cinemas closing in the wake of the pandemic.

[New build on Exeter Science Park to create jobs](#)

150 jobs are expected to be created with the building of a zero-carbon office and laboratory building. The Ada Lovelace Building, which will be built on the Exeter Science Park is due for completion next year.

[Plymouth Dairy Farm expansion](#)

Langage Dairy Farm, based in Smiterleigh, near Plymouth is creating jobs as its produces are proving a hit with M & S and Aldi.

DORSET, BOURNEMOUTH AND POOLE

[Renewable Energy – Dorset](#)

Dorset is on the map when it comes to creating renewable energy followed by anaerobic digestion and landfill gas. Dorset Echo reports that Solar Power created the most renewable energy in the county. Heavy investment by the government into renewable energy is planned which aims to support up to 60,000 jobs by 2030 across the UK.

[Lidl coming to Verwood](#)

Plans to build a Lidl store on Ringwood Road in Verwood have been given the green light. This will create around 40 new jobs for the town. Also, this month [Aldi](#) have been granted the go-ahead to open a new store in Fleets Lane in Poole.

HAMPSHIRE AND THE ISLE OF WIGHT

[Whitehall and Bordon's new town centre](#)

The regeneration of Whitehall and Bordon has taken a step forward with funding confirmed to begin the first stage of construction for the new town centre. An indoor and outdoor market will be constructed over the next eight months which will sit alongside the new leisure centre which opens this month. A vibrant mix of street food, music and themed outdoor markets will be available as well as a start-up business hub, all to be completed by Spring 2021.

[Industrial and Logistics scheme will create jobs](#)

Mountpark Logistics are to build a new industrial and logistics scheme in Southampton close to the M27 which will create employment opportunities for a number of people.

SOMERSET

[Step up for Somerset](#)

Somerset has a new job searching website called 'Step up for Somerset'. It has information for jobseekers and on career progression, redundancy support and business support.

[500 jobs to be created in Shepton Mallet](#)

As part of the HS2 (High Speed Two) project a new factory is to be built in Shepton Mallet creating around 500 new jobs.

SURREY

[More about Guildford's Games Industry](#)

Following last month's news about Guildford's Games industry, news is reported of the expansion of DPS Games who are recruiting 22 new staff and moving into premises in Guildford Business Park and EA games who have also expanded in Onslow House.

[Top job titles in online vacancies in Surrey over the last 30 days \(no link\)](#)



WEST SUSSEX, BRIGHTON AND HOVE

[New hotel for Brighton](#)

A new hotel is to be opened on Chapel Street in Brighton by hotel group Dalata subject to public consultation.

[Two new retailers open in the Lanes](#)

With so many retailers closing their doors it is welcome news to see two new occupiers in the Brighton Lanes. Both Ayten Glasson and Paxton+Glew have opened outlets in Hanningtons Lane.

Solent LEP seeks advisory panel on key sectors

Key industry leaders are being sought by Solent LEP to join a business advisory panel to plan the economic future and thus create jobs in key sectors. Sectors names include Healthcare, Transport and Green Technology.

Heart of the South West

Heart of the South West have launched the skills launchpad which covers information about skills, careers, training and jobs in Devon, Plymouth, Somerset and Torbay.

Enterprise M3

A useful report entitled ‘Economy and Labour Market Snapshot’ was issued in September by the Enterprise M3 LEP. The report has some useful facts and figures of the region as a result of the COVID-19 pandemic.

Coast to Capital LEP

Coast to Capital LEP area have provided a useful analysis of sectors into economic sub-sectors by more localized areas to help demonstrate future economic strengths.



Coast to Capital have also published a report on the labour market in the area entitled [Covid-19 Skills and Labour Market Impact Assessment](#).

USEFUL WEBSITES

- www.onedance.co.uk – Support organisation for everything dance related including those wanting careers information.
- www.brightnetwork.co.uk/ - Support for undergraduates and graduates into the labour market
- <https://edu.rsc.org/future-in-chemistry> - Chemistry-related careers

FUTURE EVENTS (Please be aware that some events may be postponed due to COVID-19 restrictions)

- 3rd November – Virtual event - Ever dreamt of becoming your own boss? Hosted by Outset Cornwall and part of Cornwall Chamber's Festival of Business 2020 – Register at <https://www.eventbrite.co.uk/e/starting-a-business-in-the-times-of-covid-tickets-124233121611>
- 3rd November – Self-employment 3 day course for tri-service families available – register at <https://www.eventbrite.co.uk/e/self-employment-discovery-3-day-course-tri-service-spouses-and-families-tickets-125600637889>

SELF EMPLOYMENT DISCOVERY 
3 DAY COURSE

FORCES
WAVE - ABBOTT - HULL
ENTERPRISE

FRI 20TH NOV | FRI 4TH DEC | MON 14TH DEC

"I now feel confident in writing my business plan, and have really enjoyed speaking to others who want to set up their own businesses!"
- Sally

IN COLLABORATION WITH:  SUPPORTED BY: 

FOR JOBS FOR TRAINING, FOR SUCCESS

EXCLUSIVELY FOR TRI-SERVICE SPOUSES, PARTNERS AND FAMILY MEMBERS

▶ LEARN KEY SELF EMPLOYMENT SKILLS & REGISTER TODAY FOR FREE

- 4th November - Lifting the lid on Cornwall's job Market – live event on 4th November 7.00 pm - <https://learnliveuk.com/partner/cornwall-isles-of-scilly-local-enterprise-partnership>

- 4th November Teach Portsmouth - Routes into Teaching 4.00 pm - 5.00 pm - https://zoom.us/webinar/register/WN_cmFO0rM5STeiLWy_xrrpbA



- For anyone interested in a career in the Health and Social Care sector:

#careersincare #everydayisdifferent #hampshirecares

Care Roadshow Find a career in care

Join us on Thursday 5th November 2020
11.00am - 3.00pm

Join the conversation – WhatsApp: 01872 229601 or SMS: Text 'CHAOS' and your message to 82228 (standard message rates apply)

Have a question? Call us 0800 334 5525 [Contact us](#)

- 12th November – CV Library Virtual Careers Fair for the Health and Social Care Sector – 9.00 am – 8.00 pm <https://www.carehomeprofessional.com/cv-library-launches-health-and-social-care-virtual-careers-fair/>
- 14th November - Nursing Times Careers Live Event –10.00 am - 4.30 pm <https://live.nursingtimes.net/brighton>
- 17th November – Your Future in Health and Care virtual session – 10.00 am. Register at https://learnliveuk.com/your-future-in-health-and-care/?utm_source=linkedin&utm_medium=socialmedia&utm_content=careers%20hub%20east%20sussex&utm_campaign=hootsuite_default_campaign_tracking&utm_term=b2cfabf1-513b-4500-b558-b1031373166c
- 20th November - Reading Jobs Fair, 10.00 am – 1.00 pm at Reading Town Hall
- 23rd November – Amazing Apprenticeships Trainee workshop - https://us02web.zoom.us/meeting/register/tZYvfu6rqDlpHdMjQq1rbsn_jl4Fg-g4Dtvj at 3.45 pm
- 27th November – Brighton Jobs Fair, 10.00 am – 1.00 pm at the AMEX stadium

- 27th November – Crawley Jobs Fair, 10.00 am – 1.00 pm at the Arora Hotel
- National Careers Week – 1st – 6th March 2021