

Helping schools meet the Gatsby Career Benchmarks

1 A STABLE CAREERS PROGRAMME

- Engage a stable and structured careers programme with support from senior leadership
- Have a dedicated careers leader within school
- Provide careers programme at school website
- Include careers programme with feedback from pupils, parents, teachers and employers

HOW WE CAN HELP

- STEM Learning provides a year-long tailored programme of support for groups of schools and colleges
- STEM Learning volunteers can support schools in bringing industry into the classroom and provide employer feedback on your careers programme

2 LEARNING FROM CAREER AND LABOUR MARKET INFORMATION (LMI)

- Ensure that by the age of 16, students have accessed career and labour market information to inform their options
- Encourage parents to access this information to support their children

HOW WE CAN HELP

- Free access to career and labour market information through our online digital career centre
- Regular career events in the form of STEM Learning magazine
- Participate in our Career & STEM Day delivered locally to you

3 ADDRESSING THE NEEDS OF EACH STUDENT

- Challenge, develop and seek to raise the aspirations of students
- Ensure students that need to support their career development
- Collaborate with the education system to ensure employment opportunities of students at 3 years after they have school

HOW WE CAN HELP

- STEM Ambassador role enables careers education through working with students
- Free resources to support working with career ready programme delivered through the STEM Ambassador

4 LINKING CURRICULUM LEARNING TO CAREERS

- Highlight the relevance of how your curriculum links to careers
- Meet students the importance of STEM subjects for going onto a wide range of careers
- Encourage how STEM subjects help people to be more effective in the workplace

HOW WE CAN HELP

- Free workbooks that provide resources available from www.stem.org.uk/learn-careers
- Free online CPD available on following the STEM Ambassador to careers awareness and subject links
- Being career learning your STEM role with free CPD Club resources
- STEM League provides local based opportunities of industry and university to school staff

6 EXPERIENCE OF WORKPLACES

- By age 16, every student should have had at least one experience of a workplace
- By age 18, students should have had at least one workplace experience

WHAT SUPPORT CAN I GET?

- STEM Ambassadors provide real-world context and insight into careers in STEM
- Local STEM Ambassadors can help you be able to facilitate workplace visits

7 ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION

- By age 16, students should have encountered the full range of learning opportunities available to them, both academic and vocational
- By age 18, those remaining university should have at least four visits to universities to visit staff and students

WHAT SUPPORT CAN I GET?

- STEM Learning CPD and study visits supports schools to better engage with universities and research degree courses
- STEM Ambassadors can provide first-hand perspectives on study opportunities through presentations, workshops and mentoring
- Free resources to support better understanding of STEM study opportunities available from www.stem.org.uk/stem-careers

5 ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

- Give students at least one one-to-one encounter with an employer, every year
- Develop links with local employers

WHAT SUPPORT CAN I GET?

- STEM Ambassadors provide a range of activities including presentations, role plays and workshops
- Free online CPD available to support classroom collaboration with employers through the CPD Club
- STEM League provides local based opportunities of industry and university to school staff
- Free STEM Ambassador role enables careers education through working with students

8 PERSONAL GUIDANCE

- By age 16, every student should have at least one guidance interview with a named career adviser
- By age 18, students should have the option of a further guidance interview

WHAT SUPPORT CAN I GET?

- STEM Ambassadors can be used to complement STEM related careers guidance by providing employment workshops on writing CV's, job applications and planning interview practice